

BCTF Research Report

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SECTION I
2012-TS-01

2011 Canadian teacher salary rankings: Provinces and territories

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Note: this is an update of research report 2011-TS-02.

The following tables show the minimum and maximum salaries for BC's Category 5 and Category 6, or equivalent, for provinces and territories. A sample of school districts is included for those provinces/territories with multiple collective agreements.

Category comparisons

- Selection of equivalent categories for BC's Category 5 and Category 6 was done by comparing definitions and requirements for each category, by province or territory. The categories chosen as the most suitable matches are based on information on teacher certification qualifications available online for each province or territory.

Salary figures

- 2011 salary figures represent base teacher salaries for the 2011–12 school year.
- 2010–11 salary figures are shown for BC (Victoria, Vancouver, and Prince George). These are the most current salary figures in the respective collective agreements.
- Salary grids reflect base teacher salaries. See individual collective agreements for information on allowances and other forms of compensation.

Salary rankings

- To show how BC teacher salaries rank among other provinces and territories, an average is used for those provinces/territories with more than one collective agreement (based on the school districts listed in the first two salary tables in this report).
- The tables show how BC salaries rank compared to the other provinces and territories, and also the ranking on provinces only, for the minimum and maximum salary for Category 5 and Category 6.



Overview

How BC teacher salaries rank among the provinces and territories

Category 5

Minimum

- The minimum salary for a BC teacher with Category 5 qualifications ranks **11th** in Canada, including the provinces and territories. Based on provinces only, the rank shifts to **8th** among the ten provinces.

Maximum

- The maximum salary for a BC teacher with Category 5 qualifications ranks **9th** in Canada, including the provinces and territories. Based on provinces only, the rank shifts to **6th** among the ten provinces.

Category 6

Minimum

- The minimum salary for a BC teacher with Category 6 qualifications ranks **12th** in Canada, including the provinces and territories. Based on provinces only, the rank shifts to **9th** among the ten provinces.

Maximum

- The maximum salary for a BC teacher with Category 6 qualifications ranks **11th** in Canada, including the provinces and territories. Based on provinces only, the rank shifts to **8th** among the ten provinces.

Summary table: Ranking of BC teacher salaries

The following table shows how BC teacher salaries rank compared to the other provinces and territories, and also the ranking on provinces only. The rankings are based on the average salary for the representative school districts listed in the salary comparison tables on pages 3 and 4. For the detailed tables that these rankings are based on, see pages 5 and 6.

	Provinces and territories (out of 13)	Provinces only (out of 10)
Cat 5 minimum	11th	8th
Cat 5 maximum	9th	6th
Cat 6 minimum	12th	9th
Cat 6 maximum	11th	8th

2011* Canadian teacher salary rankings: Provinces and territories

Equivalents to BC's Category 5—minimum

Prov.	City/Province/Territory	2011* Cat 5 Min
NT	NWT/TA	\$ 76,079
NU	Nunavut	\$ 70,460
NT	Yellowknife Catholic	\$ 68,817
NT	Yellowknife School District #1	\$ 67,626
YT	Yukon	\$ 65,869
AB	Edmonton SD 7	\$ 61,489
AB	Lethbridge SD 51	\$ 61,472
AB	Calgary SD 19	\$ 61,038
ON	Ottawa-Carleton Secondary	\$ 53,551
SK	Saskatchewan	\$ 53,327
MB	Winnipeg	\$ 52,814
MB	Brandon	\$ 52,678
ON	Ottawa-Carleton Elementary (ETFO)	\$ 52,432
ON	Near North Elementary (ETFO)	\$ 52,050
ON	Toronto Secondary	\$ 51,738
ON	Eastern OECTA	\$ 51,338
NL	Newfoundland and Labrador	\$ 51,166
ON	Elementary Teachers of Toronto (ETFO)	\$ 50,739
NB	New Brunswick	\$ 48,793
BC	Victoria (July 1, 2010—June 30, 2011)	\$ 48,626
BC	Vancouver (July 1, 2010—June 30, 2011)	\$ 48,083
NS	Nova Scotia	\$ 48,020
PEI	PEI	\$ 47,135
BC	Prince George (July 1, 2010—June 30, 2011)	\$ 45,909
QC	Quebec	\$ 40,067

Equivalents to BC's Category 5—maximum

Prov.	City/Province/Territory	2011* Cat 5 Max
NT	NWT/TA	\$111,929
NT	Yellowknife Catholic	\$106,800
NT	Yellowknife School District #1	\$103,365
NU	Nunavut	\$101,334
AB	Edmonton SD 7	\$ 95,354
AB	Lethbridge SD 51	\$ 95,161
YT	Yukon	\$ 95,153
AB	Calgary SD 19	\$ 95,073
ON	Toronto Secondary	\$ 89,614
ON	Eastern OECTA	\$ 88,933
ON	Ottawa-Carleton Secondary	\$ 88,816
ON	Elementary Teachers of Toronto (ETFO)	\$ 87,882
ON	Near North Elementary (ETFO)	\$ 87,589
ON	Ottawa-Carleton Elementary (ETFO)	\$ 86,717
SK	Saskatchewan	\$ 81,945
MB	Brandon	\$ 80,709
MB	Winnipeg	\$ 80,309
NB	New Brunswick	\$ 75,241
BC	Prince George (July 1, 2010—June 30, 2011)	\$ 74,353
BC	Vancouver (July 1, 2010—June 30, 2011)	\$ 74,353
BC	Victoria (July 1, 2010—June 30, 2011)	\$ 74,353
QC	Quebec	\$ 71,946
NS	Nova Scotia	\$ 68,536
PEI	PEI	\$ 68,117
NL	Newfoundland and Labrador	\$ 67,001

* Unless otherwise specified.

This table was prepared by BCTF Research.

Selection of equivalent categories for BC's Category 5 was done by comparing category definitions and requirements, by province or territory.

2011* Canadian teacher salary rankings: Provinces and territories

Equivalents to BC's Category 6—minimum

Prov.	City/Province/Territory	2011* Cat 6 Min	Prov.	City/Province/Territory	2011* Cat 6 Max
NT	NWT/TA	\$ 79,307	NT	NWT/TA	\$ 116,678
NU	Nunavut	\$ 73,451	NT	Yellowknife Catholic	\$ 114,705
NT	Yellowknife Catholic	\$ 72,863	NT	Yellowknife School District #1	\$ 111,642
NT	Yellowknife School District #1	\$ 72,016	NU	Nunavut	\$ 104,952
YT	Yukon	\$ 68,112	AB	Edmonton SD 7	\$ 99,119
NL	Newfoundland and Labrador	\$ 65,996	AB	Lethbridge SD 51	\$ 98,955
AB	Lethbridge SD 51	\$ 65,270	AB	Calgary SD 19	\$ 98,938
AB	Edmonton SD 7	\$ 65,256	YT	Yukon	\$ 97,845
AB	Calgary SD 19	\$ 64,905	ON	Toronto Secondary	\$ 94,707
NS	Nova Scotia	\$ 62,946	ON	Ottawa-Carleton Secondary	\$ 94,649
MB	Winnipeg	\$ 59,191	ON	Eastern OCTA	\$ 94,614
MB	Brandon	\$ 59,086	ON	Elementary Teachers of Toronto (ETFO)	\$ 92,878
SK	Saskatchewan	\$ 56,815	ON	Ottawa-Carleton Elementary (ETFO)	\$ 92,821
ON	Toronto Secondary	\$ 55,404	ON	Near North Elementary (ETFO)	\$ 92,811
ON	Ottawa-Carleton Secondary	\$ 55,377	MB	Winnipeg	\$ 89,675
ON	Near North Elementary (ETFO)	\$ 54,428	MB	Brandon	\$ 89,083
ON	Elementary Teachers of Toronto (ETFO)	\$ 54,333	NL	Newfoundland and Labrador	\$ 87,792
ON	Eastern OCTA	\$ 54,309	SK	Saskatchewan	\$ 86,614
ON	Ottawa-Carleton Elementary (ETFO)	\$ 54,217	NS	Nova Scotia	\$ 85,699
BC	Victoria (July 1, 2010—June 30, 2011)	\$ 53,676	NB	New Brunswick	\$ 81,851
NB	New Brunswick	\$ 53,195	BC	Victoria (July 1, 2010—June 30, 2011)	\$ 81,707
BC	Vancouver (July 1, 2010—June 30, 2011))	\$ 52,823	BC	Prince George (July 1, 2010—June 30, 2011)	\$ 81,488
PEI	PEI	\$ 52,793	BC	Vancouver (July 1, 2010—June 30, 2011)	\$ 81,488
BC	Prince George (July 1, 2010—June 30, 2011)	\$ 50,588	PEI	PEI	\$ 76,289
QC	Quebec	\$ 43,463	QC	Quebec	\$ 71,946

* Unless otherwise specified.

This table was prepared by BCTF Research.

Selection of equivalent categories for BC's Category 6 was done by comparing category definitions and requirements, by province or territory.

How BC teacher salaries rank among the provinces and territories

The following tables show how BC salaries rank compared to the other provinces and territories, and also the ranking on provinces only; an average is used here for those provinces/territories with more than one collective agreement (based on the examples in earlier tables in this report).

Category 5

- The minimum salary for a BC teacher with Category 5 qualifications ranks **11th** in Canada, including the provinces and territories. Based on provinces only, the rank shifts to **8th** among the ten provinces.
- The maximum salary for a BC teacher with Category 5 qualifications ranks **9th** in Canada, including the provinces and territories. Based on provinces only, the rank shifts to **6th** among the ten provinces.

BC's ranking, based on 2011 Category 5 minimum salary

Prov.	Province/Territory	2011 Cat 5 Min	Ranking	Ranking, provinces only
NT*	Northwest Territory	\$ 70,841	1	
NU	Nunavut	\$ 70,460	2	
YT	Yukon	\$ 65,869	3	
AB*	Alberta	\$ 61,333	4	1
SK	Saskatchewan	\$ 53,327	5	2
MB*	Manitoba	\$ 52,746	6	3
ON*	Ontario	\$ 51,975	7	4
NL	Newfoundland and Labrador	\$ 51,166	8	5
NB	New Brunswick	\$ 48,793	9	6
NS	Nova Scotia	\$ 48,020	10	7
BC*	British Columbia (July 1, 2010—June 30, 2011)	\$ 47,539	11	8
PEI	PEI	\$ 47,135	12	9
QC	Quebec	\$ 40,067	13	10

This table was prepared by BCTF Research.

BC's ranking, based on 2011 Category 5 maximum salary

Prov.	Province/Territory	2011 Cat 5 Max	Ranking	Ranking, provinces only
NT*	Northwest Territory	\$107,365	1	
NU	Nunavut	\$101,334	2	
AB*	Alberta	\$ 95,258	3	1
YT	Yukon	\$ 95,153	4	
ON*	Ontario	\$ 88,259	5	2
SK	Saskatchewan	\$ 81,945	6	3
MB*	Manitoba	\$ 80,509	7	4
NB	New Brunswick	\$ 75,241	8	5
BC*	British Columbia (July 1, 2010—June 30, 2011)	\$ 74,353	9	6
QC	Quebec	\$ 71,946	10	7
NS	Nova Scotia	\$ 68,536	11	8
PEI	PEI	\$ 68,117	12	9
NL	Newfoundland and Labrador	\$ 67,001	13	10

This table was prepared by BCTF Research.

* Average salary, based on the sample of districts included in the salary comparison tables on page 3 in this report.

Category 6

- The minimum salary for a BC teacher with Category 6 qualifications ranks **12th** in Canada, including the provinces and territories. Based on provinces only, the rank shifts to **9th** among the ten provinces.
- The maximum salary for a BC teacher with Category 6 qualifications ranks **11th** in Canada, including the provinces and territories. Based on provinces only, the rank shifts to **8th** among the ten provinces

BC's ranking, based on 2011 Category 6 minimum salary

Prov.	Province/Territory	2011 Cat 6 Min	Ranking	Ranking, provinces only
NT*	Northwest Territory	\$ 74,729	1	
NU	Nunavut	\$ 73,451	2	
YT	Yukon	\$ 68,112	3	
NL	Newfoundland and Labrador	\$ 65,996	4	1
AB*	Alberta	\$ 65,263	5	2
NS	Nova Scotia	\$ 62,946	6	3
MB*	Manitoba	\$ 59,139	7	4
SK	Saskatchewan	\$ 56,815	8	5
ON*	Ontario	\$ 54,678	9	6
NB	New Brunswick	\$ 53,195	10	7
PEI	PEI	\$ 52,793	11	8
BC*	British Columbia (July 1, 2010—June 30, 2011)	\$ 52,362	12	9
QC	Quebec	\$ 43,463	13	10

This table was prepared by BCTF Research.

BC's ranking, based on 2011 Category 6 maximum salary

Prov.	Province/Territory	2011 Cat 6 Max	Ranking	Ranking, provinces only
NT*	Northwest Territory	\$114,342	1	
NU	Nunavut	\$104,952	2	
AB*	Alberta	\$ 99,004	3	1
YT	Yukon	\$ 97,845	4	
ON*	Ontario	\$ 93,747	5	2
MB*	Manitoba	\$ 89,379	6	3
NL	Newfoundland and Labrador	\$ 87,792	7	4
SK	Saskatchewan	\$ 86,614	8	5
NS	Nova Scotia	\$ 85,699	9	6
NB	New Brunswick	\$ 81,851	10	7
BC*	British Columbia (July 1, 2010—June 30, 2011)	\$ 81,561	11	8
PEI	PEI	\$ 76,289	12	9
QC	Quebec	\$ 71,946	13	10

This table was prepared by BCTF Research.

* Average salary, based on the sample of districts included in the salary comparison tables on page 4 of this report.